

## **mySRA update**

### **Updating your diversity details**

17 September 2025

We are committed to promoting and developing a diverse legal sector. Making sure that we have the most up-to-date information about those working within the profession is key to doing this effectively.

We have recently enhanced the look and feel of the diversity section to improve your experience, alongside making a few updates to the questions.

One key change relates to how we monitor sex. This has been updated to reflect the Supreme Court's ruling on the interpretation of the Equality Act 2010, which defines the protected characteristics of sex as biological sex, and recognises it as binary, male or female. This is now reflected in the way the question is asked and the options provided.

Even if you have given us information before, please check your record to make sure it is up to date. We recommend checking it every 12 months.

#### **How to update your details**

To update and edit your diversity information, first log in to [mySRA](https://rules.sra.org.uk/mysra/) [\[https://rules.sra.org.uk/mysra/\]](https://rules.sra.org.uk/mysra/):

1. Go to 'My profile'.
2. Select the 'Diversity Data' tab.
3. Click 'Get started' at the bottom of the page.
4. Complete each question before clicking on 'Save and continue' - all the questions include a 'prefer not to say' option.
5. Once completed, you must click on 'Confirm your answers' to update your profile and submit your answers.

#### **Why we collect this information**

We have a public sector duty under the Equality Act 2010 and a regulatory objective from the Legal Services Act 2007 to encourage 'an independent, strong, diverse and effective legal profession'. It also supports our work in monitoring how our education, authorisation and enforcement activities affect different people.

#### **How we use the information**

We may use the information we collect in the following ways:



- to support publications and engagement promoting diversity
- to monitor the impact of regulatory reforms on diversity
- to enable external research and analysis
- to meet reporting obligations to oversight bodies like the Legal Services Board and Ministry of Justice.

## **How this differs from the data your firm collects for us**

You may have provided this information to your employer if you work in a law firm. This data is reported to us every two years in an aggregated way, so we cannot use it to populate your personal records.

Your employer cannot see the diversity data that you enter in your mySRA account, even if you're opted in for them to manage your account or renew your practising certificate. This means you are responsible for personally updating this information.

## **What happens to the data you provide**

The information is held confidentially at the SRA and restricted to a small group of staff who use the data for monitoring or reporting purposes.

We make sure that no-one can be identified from any data that we publish or share with others. We will not share your personal information with external organisations. Read more about [privacy, data and information at the SRA](https://rules.sra.org.uk/sra/how-we-work/privacy-data-information/) [https://rules.sra.org.uk/sra/how-we-work/privacy-data-information/].