

## News release

# SRA named one of Britain's top 25 LGBT-inclusive employers

16 February 2023

We have been recognised for our commitment to supporting LGBTQ+ staff and customers after being named in top 25 on Stonewall's Top 100 Employers list for 2023.

We are placed 25th on this year's list, and for the second-year running have also secured a 'Gold Award', which Stonewall gives to 'exceptional employers who are committed to supporting their LGBTQ+ staff and customers'.

Stonewall's Top 100 Employers List 2023 is the UK's leading ranking of employers from public, private and third sectors on how inclusive their workplaces are. Since first applying to the list in 2017, when we ranked 241st, our position on the ranking has risen year-on-year.

Among the achievements highlighted in our 2023 application were:

- Updating our approach to diversity monitoring of staff, the profession and aspiring solicitors in respect of sex, gender identity and sexual orientation
- Organising a wide range of events to celebrate the LGBTQ+ calendar – including participating in Birmingham, London and Cymru Pride
- Developing new training and awareness content – including on trans and non-binary inclusion, and importance of conscious inclusion
- Working with partners and suppliers to promote our inclusive values

**Paul Philip, SRA Chief Executive said:** 'I am pleased our continuing work to develop our inclusive culture has been recognised and we can count ourselves in the top 25 of Stonewall's Workplace Employer Index. Everyone benefits from a profession where the best talent can enter and progress regardless of their background, and people from every community who need to use legal services can have confidence that the profession is inclusive.'

Stonewall is one of the UK's leading charities supporting lesbian, gay, bi, trans, queer, questioning and ace (LGBTQ+) people.